



Recruitment of Independent Directors

High Life Highland (HLH) is a charity registered in Scotland and a company, Limited by Guarantee, wholly owned by The Highland Council, whose purpose is to develop and promote opportunities in culture, learning, sport, leisure, health and wellbeing. The charity was established on 1 October 2011 to deliver a suite of Community Learning and Leisure Services on behalf of The Highland Council across the Highlands. The charity has a Trading Subsidiary responsible for the management and delivery of the non-charitable objectives of the charity including retailing, catering and other commercial activity.

The Charity's ambition is to be acknowledged and respected as the leading organisation for developing, promoting and inspiring opportunities in culture, learning, sport, leisure, health and wellbeing and to grow the business in a sustainable and innovative way by enabling and facilitating services that the public value and by being valued as a trusted and effective partner.

The main business of High Life Highland is the delivery of a Service Delivery Contract for The Highland Council across the charity's nine areas of work:

- Adult Learning
- Archives
- Arts
- Leisure Facilities
- Libraries
- Museums
- Music Tuition
- Sport and Outdoor Education
- Youth Work

As a result of retiral, the Council is seeking to recruit Directors to the Board of High Life Highland to provide strategic direction and governance to the charity and expert advice and support to its management team.

The Council would welcome applications from individuals with:

- A good track record in business or community management
- Experience of working as part of a Board or Senior Management Team of a charity or other large organisation
- Experience of leading a team within a company or community organisation
- Knowledge of the cultural, learning and/or leisure sector in the Highlands
- Relevant business skills that could contribute to the development of the company including financial, legal, property, personnel, marketing, Health and safety, and ICT.
- A particular interest and/or experience in –
 - representing young people's views;
 - health
 - employability
 - older people's issues
 - partnership working; and
 - tourism
 - commercial operations

To continue to increase the diversity of our board, we would particularly welcome applications from women, people from a range of backgrounds, and those who represent the breadth of geography in which we deliver our services.

Positions will be unpaid but reasonable expenses will be available.

For an application pack please contact Scott Taylor on scott.taylor@highland.gov.uk. The closing date for submissions is 5pm on 22 January 2021.

Interviews will take place on 15 February 2021 and the HLH Board appointments will be confirmed at the 4 March 2021 Highland Council meeting. Board induction and training will take place in March 2021 following appointment.

If you wish to receive additional information or have an informal chat on the role of Director, please email info@highlifehighland.com with your contact details and availability, and we will make arrangements for Steve Walsh, Chief Executive to call you back.

Please note that this appointment is not open to employees of The Highland Council or High Life Highland.